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ELIGIBILITY

The athletes at Wayne Christian School are students first and foremost. Coaches will work with teachers in helping student-athletes achieve success in the classroom. If a student has a scheduled after-school tutorial, the student will not be penalized for being late or missing practice.

Participation in sports should never be used as an excuse for incomplete assignments or tardiness. Student-athletes should be prepared for class regardless of game or practice schedules, especially when returning home late from a game.

Academic Requirements: Grades will be made available on Edline. The following procedures will be adhered to.

Report Cards

An athlete must maintain a 77 average with no failing grades in any subject.

If an athlete receives a failing grade or their grade average is 76 or below when report cards are issued, he/she will be removed from the team for two weeks. After this time, the student will be re-evaluated.

The athlete may participate in practices but is not allowed to play in any games or travel with the team until the re-evaluation period.

Probation Dates

Report Card Date	Ineligibility Dates*	
October 14, 2011	October 17	October 28
January 6, 2012	January 9	January 20
March 9, 2012	March 12	March 23

***If a student remains ineligible at the end of the first waiting period, it will be extended for two additional weeks.**

***Students are ineligible to play on the dates listed above.**

Participant and Family Requirements:

A current medical examination must be on file **prior to any tryouts**, athletes shall be required to undergo a medical examination every two years and furnish a statement signed by a medical doctor, which provides clearance for your participation in sports.

A current "Medical Release Form" must be on file and signed by parents.

A mandatory parent meeting will be scheduled for each sport season. **At least one parent must attend this meeting with the athlete unless prior arrangements have been made with the Athletic Director.**

**** NOTE** - Athletes are ineligible to practice or play in any games until all three requirements are met.

Students with Special Needs:

Students with documented special needs will be evaluated on an individual basis. All special needs students must maintain a minimum of 70 with no failing grades on progress reports or report cards to remain eligible.

If an athlete receives a failing grade or his/her grade average is below 70 when progress reports or report cards are issued, he/she will be removed from the team for two weeks. After this time, the student will be re-evaluated.

The athlete may participate in practices but is not allowed to play in any games or travel with the team until the re-evaluation period.

Sixth grade students:

Sixth grade students may participate in either the Youth Sports or Junior Varsity programs. The same academic standards for the junior/high school students apply to the sixth graders.

Attendance:

Athletes must be in class by **9:00 am** in order to participate in the day's practice or game. Student athletes must also be in school by 9:00a.m. on Wednesday to participate in a Thursday game and on Friday by 9:00a.m. to participate in a Saturday game. Exceptions will be made for medical or dental appointments that are pre-arranged with the administration. Please bring a note to school from your doctor when you have an appointment.

SELECTION OF TEAMS

Team members are selected by the coaching staff. After tryouts, the coach will notify the players of their selection individually by meeting with them personally or posting the names of players who make the team..

A player who is ineligible at tryout time because of medical problems will be given an opportunity to join the team at a later date. This must be made known to the Athletic Director at tryout time. New students who transfer in during the school year, will have an opportunity to tryout for a sport currently in season if the team can support an additional team member. The Administration and/or the Athletic Director has the final approval.

Sports Offered at Wayne Christian School

<u>Season</u>	<u>Boys</u>	<u>Girls</u>
Fall	Cross Country Soccer	Cross Country Volleyball Tennis
Winter	Basketball	Basketball Cheerleading
Spring	Track and Field Baseball Golf Tennis	Track and Field Softball Soccer

DUAL SPORT PARTICIPATION

Athletes are allowed, in some cases, to participate in two sports in a season provided there is not a conflict in practices or schedules. Should a player decide to play a dual sport, coaches of both sports must be in agreement, and should a conflict arise, the athlete must choose one sport in which to participate.

AFFILIATION

WCS is a member of the Carolina Christian Conference (CCC), an affiliate of the 1A North Carolina Independent Schools Athletic Association (NCISAA). Participating teams of this conference are:

NORTH

Trinity Academy of Raleigh
Cresset Christian Academy
Crossroads Christian
Grace Christian School (Raleigh)

SOUTH

Community Christian School
Northwood Temple Academy
Cape Fear Christian
Wayne Christian School
Grace Christian School (Sanford)

PRACTICES

We do not schedule Wednesday practices. Special exceptions can be made in the case of tryouts and tournaments only. Coaches should request approval from the Athletic Director.

Practice times should be kept to within 1 to 2 hours and should start and end on time.

Practices are mandatory for an athlete to participate in the athletic program.

Except in the case of illness or injury, a player should not be tardy or absent from a practice without prior communication with his/her coach or sponsor.

Unexcused absences from a practice will be handled by the individual coach. Punishment may range from extra work in practice, suspension or removal depending upon the athlete and the frequency of the absences.

A player assigned a detention hall must inform his coach of the date of detention and the reason. Detention assignments will not be changed to accommodate games.

Because of the demanding schedules of our athletic teams and the responsibility of each athlete to maintain high academic integrity, athletes are encouraged not to work during the season. Athletes will not be excused from practice due to outside work responsibilities.

CHAIN OF COMMAND

The Athletic Director oversees the entire athletic program. The AD works with the Administrator and Board of Directors to provide a quality program. Each Assistant, MS, or JV Coach reports to the Head Coach of their sport, and all Head Coaches report directly to the Athletic Director.

Questions or concerns about a specific team will be first addressed to your son/daughter's coach. If your questions are not sufficiently addressed, feel free to make an appointment with the Head Coach of that sport, and then the Athletic Director.

Parents are strongly encouraged to support the decisions of the coach. While you may not always agree with every decision of a coach, how and when you express your feelings may have a negative effect on your child and on the team. The time immediately following a contest is an emotional time, so please refrain from approaching a coach with issues at that time. A good standard to follow is "right time, right place, and right spirit."

ATHLETIC DRESS CODE

Each student-athlete is responsible to dress appropriately while attending home and away competitions. the wearing of inappropriate attire could result in removal from team competition on the specific day the infraction occurs. See your WCS student handbook to understand the dress code.

Practice:

- a. If practice clothing is made available to the team, it **must** be worn.
- b. Jewelry must not be worn during practices or games.
- c. Cut-off shorts are not appropriate for practices.
- d. Pants with writing on the back are not to be worn.
- e. Girls are required to wear spandex under shorts and sports bras under shirts for practices and games.
- f. Girls' shorts must be mid-thigh length with no exceptions.
- g. Headbands and wristbands may be worn, but must blend in with uniform colors.
- h. Socks should match and are considered part of the uniform.
- i. Boys are required to wear shirts for practice.

*NOTE: If any athlete does not follow the above guidelines, they will be asked to make the necessary changes or leave practice.

UNIFORMS

The athletic department distributes and collects team uniforms. Athletes are responsible for the care of the uniform and should follow the manufacturer's instructions for cleaning after each use. An athlete who loses a uniform must pay the replacement cost. Uniforms are not to be altered or tailored. Athletes are to wear the complete uniform at games only. They should not be worn at school, practice, or used for other recreational activities.

Uniforms and practice clothing are to be cleaned and returned to the athletic department within one week after the final game of the season.

A player will not be allowed to tryout for the next sport or participate in the athletic awards ceremony until all practice and game uniforms are returned. Spring sport participants will not be allowed to take final exams until uniforms and practice clothing have been turned in.

EQUIPMENT

All equipment used by athletic teams at Wayne Christian is the property of the school. The care of the equipment is the responsibility of the coach. After each practice and game, a careful check should be made to ensure all equipment is accounted for. Equipment is not to be checked out to students for personal or home use.

Weight training equipment is off-limits unless proper supervision is on hand.

FACILITIES

Cleats should not be worn in any school buildings or on the gym courts.

Locker rooms and all practice areas (i.e. gym, dugouts, etc.) are to be cleaned following each practice session. Report all concerns to the Athletic Director's office.

Students are not allowed to play in the gymnasium or on the athletic fields during school or after school hours without adult supervision.

Hanging on or from the basketball and soccer goals is not permitted.

Students are not to climb on the volleyball poles or hang on the volleyball nets.

Any damage to facilities or equipment which occurs before, during or after practices or games should be reported immediately to the Athletic Director by the coach responsible for the facilities during the time of the incident. Note the time, place and circumstances surrounding the occurrence.

Students are not permitted under the bleachers at any time.

INAPPROPRIATE LANGUAGE

WCS students, parents and guests at any sporting event or extracurricular activity should avoid the use of inappropriate language. Inappropriate language includes but is not limited to profanity, racial and/or ethnic slurs, sexually explicit comments or gestures, threats, and anything determined by the administration to be inappropriate. Infractions will be dealt with according to the policies outlined in the athletic handbook

DISCIPLINE

Wayne Christian School believes that discipline is a vital part of an athlete's life and training. Paul spoke often of "training" and disciplining the body. If an athlete breaks training or team or school rules, the coach has the obligation to enforce discipline. School policies also pertain to the sports program, and students will be treated fairly with rules equitably applied.

Athletes and coaches at Wayne Christian School are to be exemplary in their display of sportsmanship during games and practices. Physical and/or verbal abuse aimed at an opponent, official, coach, or teammate will result in immediate discipline by the coach, and possibly, the administration. Taunting and/or inappropriate language directed toward an opponent or teammate is not part of the game and is inconsistent with the mission of Wayne Christian School. An athlete ejected from a contest is automatically suspended for the next game but may sit on the bench. An athlete receiving a second ejection for conduct in the same season will be removed from the team/squad for the remainder of the season. Conduct is defined as personal behavior such as words, actions or body language toward an official following a technical foul or penalty card given to the individual. All ejections are to be reported to the Athletic Director no later than the day after the ejection takes place

Sportsmanship Standards

The Apostle Paul stated in 1 Corinthians 10:31, "whether therefore you eat or drink, or whatever you do, do all to the glory of God." Athletics can be used to develop many positive qualities in student-athletes, parents, and spectators. We must maintain a Christ like testimony while in the midst of competition. The following guidelines have been developed to help us maintain a godly walk and testimony.

For the Student-Athlete...

1. Accept the responsibility of representing Wayne Christian School.
2. Treat opponents and teammates with self-control and respect.
3. Avoid actions and words that demean or taunt opponents.
4. Display modesty in victory and graciousness in defeat.
5. Respect the integrity and judgment of the officials.
6. Shake hands with opponents after the game. Treat the competition as a game, not a battle.

For the Spectators...

1. Remember that you are at an athletic contest involving school students. They are not adults or professionals.
2. Show respect for opposing players, coaches, spectators, and cheerleaders.
3. Respect the integrity, judgment, and authority of the officials.
4. Avoid personal contact with the officials.
5. Avoid booing, taunting, and sarcastic and personal comments directed at opposing players and referees.
6. Recognize and show appreciation for an outstanding play by either team.
7. Refrain from yelling or waving objects at inappropriate times during the contest.
8. Do not use noise makers during the contest.

Character Goals and Expectations

The following are some of the character qualities we are seeking to build in our student-athletes through WCS athletics. Each is drawn from God's Word. Our expectation is not that of achieving perfection, but of growing in conformity to Christ in very visible and very practical ways.

- ***Respect for Authority***
Obey and cooperate with the coach; honor the official. Recognize that they are placed in their positions of authority by God, and as such are owed your respect.
- ***Humility***
Don't boast; don't act proud. Show forth the attitude that God is the one who is ultimately responsible for our abilities and successes.

- **Endurance**
Persevere in the face of pressure, hard work and discouragement. Keep your eyes fixed on the higher goals. Don't quit; don't let up!
- **Intensity**
Play on the edge of your limits. Give everything you've got at all times. Focus your total attention on the job at hand, and put forth every effort to execute it perfectly. Don't be content with mediocrity; strive for excellence!
- **Enthusiasm**
Carry out each task promptly and eagerly. Enjoy the game!
- **Faith**
Show that you know the Lord is in control of every situation and is carrying out His will in your life—even when things don't seem to go your way
- **Respect for the Opposition**
Be courteous. Don't let up on them – they deserve your best effort, regardless of the score. Commend an opponent's excellence. Shake a hand!
- **Responsibility**
Be where you need to be when you need to be there. Do what is expected of you even without direct supervision. Choose to work and to make wise decisions on your own initiative.
- **Integrity**
Be honest! Earn a good name as one who is trustworthy. Play by the rules of the game. Have a sense of fair play that comes from a real commitment to the truth.
- **Teamwork**
Don't be selfish; conform your personal goals to team goals. Spur each other on to excellence. Cheer for each other. When someone's struggling, stick with them. Be a team!
- **Servanthood**
Look for ways to serve your teammates, your coach and your school. Remember Jesus' example.
- **Self-control**
Know yourself. Know how you tend to act under stress. Recognize areas of weakness, and train yourself to respond in a godly way.

TECHNICAL FOULS / CAUTIONS / EJECTIONS

Soccer

An athlete receiving a caution (yellow card) for unsportsmanlike conduct or verbal responses must immediately be removed from that game for a set time deemed necessary by the head coach. An athlete receiving yellow cards in consecutive games for unsportsmanlike conduct or verbal responses will be removed for the remainder of that game and suspended from the next scheduled game. **The ejection rule applies for athletes receiving a red card. (See below.) Note: 5 yellow cards equal one red card.**

Volleyball

An athlete receiving a caution (yellow card) for unsportsmanlike conduct or verbal responses must immediately be removed from that game for a set time deemed necessary by the head coach. An athlete receiving yellow cards in consecutive games for unsportsmanlike conduct or verbal responses will be removed for the remainder of that game and suspended from the next scheduled game. **The ejection rule applies for athletes receiving a red card. (See below.)**

Basketball

A player receiving a technical for conduct must immediately be removed from the game and remain out of that game for a set time deemed necessary by the coach. A player receiving a technical foul for a rule violation may stay in the game and not be penalized. A player receiving a second technical for conduct will not only be removed from that game and suspended for the next scheduled game but will also meet with the athletic director. A third technical for conduct will be an automatic removal from the team.

Some examples of a rule violation are:

1. Dunking during pre-game warm-ups
2. Delaying the game by certain acts, like preventing the ball from being made live from out of bounds
3. A free thrower fails to be in the free-throw semicircle when the official is ready

Ejection Rule

A player ejected from a game will not be allowed to play in the next scheduled game but must sit on the bench. If the player is ejected a second time from any contest, he/she will not be allowed to participate in the next two scheduled contests but must sit on the bench. If the player is ejected from any contest a third time, he/she will not be allowed to participate in or attend any sporting event until the beginning of the next school year.

NOTE: If, at the discretion of the athletic director, the administration or the head coach, an athlete's play or attitude displays behavior that is contrary to the exemplary Christian testimony expected by WCS, he/she may be removed from a team or squad at that time.

TRANSPORTATION

All students must travel with the team on away trips; however, players may ride back with their parent(s) or other responsible adult, if prior permission has been granted (forms are in the athletic office). If a parent desires to have their student be transported by another parent, written permission must be given to the coach prior to the game.

In most cases, transportation is provided, but should an athlete driver have to travel to an away game, written permission must be given by their parent to the athletic director.

It is expected that parents will respect the coaches' time and be prompt in picking up their children after home and away games. Coaches are expected to stay with students until parents pick them up.

INCLEMENT WEATHER POLICY

Games are often cancelled due to weather or poor field conditions as a result of the weather. As soon as a decision has been made regarding cancellation by the athletic director, it will be posted on our website (www.waynechristian.org) and on the athletic hotline (735-5606 ext. 111).

TOBACCO FREE CAMPUS

No smoking or other use of tobacco is allowed at WCS functions or on the WCS campus.

ANTI-HARASSMENT POLICY

The environment at the School must be one in which all individuals are free to work, learn, and develop relationships without fear of intimidation and humiliation, as a result of unwanted or unacceptable behavior from others. It is essential to the well-being of all that students, parents, teachers, and staff members treat each other with due respect for rights, individuality, and personal dignity.

Definition of harassment may include the following:

- Sexual Harassment consists of unwelcome sexual advances, request for sexual favors and other inappropriate verbal, non-verbal, written, graphic or physical conduct of sexual nature. Sexual harassment may include same sex incidents or opposite sex incidents. Sexual harassment, as defined above, may include, but is not limited to the following: verbal, graphic and written harassment or abuse, pressure for sexual activity, remarks to a person with sexual or demeaning implications,

unwelcome or inappropriate touching or exposure of body parts, suggesting or demanding sexual involvement accompanied by implied or explicit threats concerning one's social or academic standing, explicit pictures, posters, calendars, etc. in class, notebooks, lockers, etc., .

- Racial Harassment consists of all forms of discrimination related to – race, color, and national origin, including any verbal, non-verbal, graphic, written or physical conduct that denigrates or shows hostility or aversion toward any person based upon race, when such conduct interferes with a student's academic performance or creates an intimidating, hostile or offensive school environment. Racial harassment may include, but is not limited to, the following conduct which is based upon race: Epithets and slurs, negative stereotyping, threatening, intimidating or hostile acts, written or graphic material that stirs hostility or aversion toward an individual or group.
- General harassment/bullying consists of using unwelcoming gestures, words or written statements to annoy, demean, denigrate, defame, malign or ridicule another person.

Wayne Christian School expects its employees and students to live by Christian moral standards, including sexual purity. The school will not tolerate behavior of a sexual nature or other harassing conduct by anyone that creates an intimidating or hostile environment for employees, students, or participants in a school activity. Furthermore, all members of the Wayne Christian School community are expected to take appropriate steps to support this policy and to address incidents of sexual or other harassment that occur within their areas.

If a student believes they have suffered harassment or that a violation of this policy has occurred, they should complain to any member of the Wayne Christian School faculty or Administration, who will then promptly report it to the School's chief Administrator. The complaint will be investigated promptly and competently and as confidentially as possible. If the situation is not resolved to the satisfaction of the complainant, an appeal may be made to the WCS Board Chairman for review by the WCS School Board.

Harassment is a matter that WCS takes seriously. There will be severe consequences if this policy is violated. Corrective action will be taken if it is found sexual harassment has taken place. Anyone found to have violated this policy will be dealt with appropriately, including disciplinary action that could include termination, suspension or expulsion.

It is the School's policy to not discriminate or retaliate against any person who has filed a complaint involving harassment or has participated in any investigation. However, if in the course of an investigation or subsequently the School learns that a complaint was not made in good faith or it was known to be false at the time of the complaint, the School reserves the right to take appropriate action. Making false complaints or complaints not made in good faith can jeopardize someone's reputation.

CHANGES TO POLICIES

The Wayne Christian School Board reserves the right, in its sole discretion, to alter, amend, repeal, any policy, or to adopt new policies when, it determines it to be in the best interest of the School, following written notice to all Parents/Guardians by the appropriate administrator. Parents/ Guardians agree to abide by the current policies and any changes or modifications made pursuant to this provision